

# **Wires & Fabriks (S.A.) Ltd.**

## **Corporate Social Responsibility Policy**

### **Introduction**

At Wires & Fabriks (S.A.) Ltd., Corporate Social Responsibility (CSR) has been an integral part of the way we have been doing our business since inception. This has also enabled us to fulfil our commitment to be a socially responsible corporate citizen. As a Corporate Citizen receiving various benefits out of society, it is our responsibility to pay back to the society and to make a positive contribution to the society in which the Company operates.

The Policy functions as a built-in, self regulating mechanism whereby the business will monitor and ensure its active compliance with the spirit of law, ethical standards and international norms. The main objective of this Policy is to set guiding principles for carrying out CSR activities by the Company and also to set up process of execution, implementation and monitoring of the CSR activities to be undertaken by the Company, thereby to generate goodwill and recognition among all stake holders of the company.

### **CSR Committee**

CSR Committee is formed as per the applicable laws is responsible for the formulating/amending CSR Policy, recommending amount of CSR expenditure, implementation/monitoring & review of CSR policy and various projects/activities undertaken under the same. The CSR Committee shall submit periodical reports to the board of directors.

### **List of Activities/Projects**

The Company shall undertake any of the following Activities/Projects or such other activities/ projects as may be notified by the Ministry of Corporate Affairs from time to time as a part of the CSR:

1. Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects;
2. Eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation and making available safe drinking water;
3. Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
4. Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro forestry, conservation of natural resources and maintaining quality of soil, air and water;
5. Rural development projects;
6. Contribution to the Prime Minister's National Relief Fund or any other fund set up by the central government for socio-economic development and relief and welfare of the scheduled castes, the scheduled tribes, other backward classes, minorities and women;
7. Any other activities in relation of the above and all other activities which forms part of CSR as per Schedule VII of the Companies Act, 2013, as amended from time to time. (Collectively herein referred to as "CSR Activities")

### **Amount to be spent**

1. For achieving its CSR objectives through implementation of meaningful & sustainable CSR programs, the Company will allocate an amount as approved by the Board, subject to minimum as required by the Companies Act 2013, as amended from time to time, as its Annual CSR Budget.
2. Any surplus arising and/or additional revenue generated out of CSR Activities undertaken by the Company shall not form part of the business profit of the Company and same shall be spent for undertaking any CSR Activities only.

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## **Applicability of CSR**

In case, as per Companies Act, 2013, the CSR is not applicable on the Company the Committee may give general directions/ guidelines for normal CSR/ Charitable/ Welfare activities.

## **Implementation**

The Committee will implement & monitor the expenditure/activities. All Implementation will be made as per applicable laws. The time period/duration of each project/programs shall depend on its nature, extend of coverage and intended impact of such activity.